





John Finnegan

Dynamic and Experienced Director of Sales and Business Development with a demonstrated history of success in branded and custom, proprietary products in the food and CPG industry. Involved at the Executive level with strategic planning, identifying and nurturing successful associates, P&L management, negotiations, sales training, pricing strategy, team building, and time management. A graduate of Loyola University, Md., and a candidate for Masters in Finance, Loyola's Sellinger School of Business and Management, Fall 2020. John lives in Timonium, Md. with his wife Maureen, who is a Director in the Admissions' office at Loyola University. They have 2 grown children, Mike and Cara.

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Ryan Lutes

• Ryan Lutes is a graduate student pursuing an MBA with a double specialization in Finance and Investment & Portfolio Management from Loyola University Maryland. In addition to his graduate studies, he earned a BA in accounting Economics and Business Administration from McDaniel College located in Westminster, MD. Ryan currently works for T. Rowe Price in their Baltimore location on the Post Trade Services team. He has been with the firm for four years and originally started on the Funding Accounting Expense team before moving to Post Trade Services. His main functions is supporting the fixed income desk and settling bank loans. Lastly, Ryan also runs his own side business which specializes in recycling waste containers. He prides himself on broker out plastic and saving 60,000 lbs. of plastic from going to the landfill every year.

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Mark Wozniak, Ph.D.

• Mark Wozniak is the Assistant Director of Technology Licensing at the University of Maryland, Baltimore (UMB). He has R&D and executive management experience in industries ranging from high-performance materials to nutraceutical manufacturing. As an accomplished inventor, he held ten U.S. and international patents. He uses that experience to manage and commercialize a broad portfolio of UMB's intellectual property. Before joining UMB, Mark was the Chief Operating Officer at the Sterilex Corporation, a Maryland startup that developed proprietary, EPA registered products for the food, dental and medical industries. Mark is an active supporter of Maryland's entrepreneurial ecosystem. He has been an NSF I-Corp mentor, TEDCO MII reviewer, and Invest Maryland Challenge judge. Mark earned a B.S. in Chemistry with a concentration in Mathematical Modeling from the University of Michigan and a Ph.D. in Inorganic Chemistry from Penn State University. He is currently a candidate in the Masters of Business Administration, Loyola University of Maryland. Mark lives with his three children and wife, Lisa, in Harford County, Maryland.

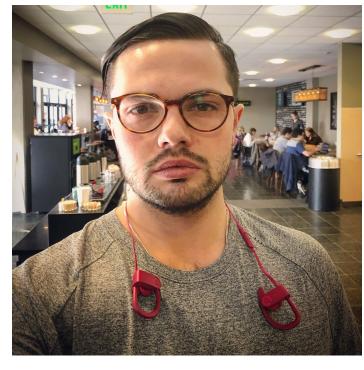
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Taylor Davis

 Taylor Davis graduated Cum Laude from Loyola University Maryland in 2017 with a degree in Economics and Information Systems. He currently supports Brown Advisory's U.S. Institutional Sales and Marketing efforts, focusing his time on the firm's subadvisory and intermediary platform engagements. A lifelong Baltimore resident, Taylor started his graduate studies in Fall 2017, with an expected completion of Summer 2020. He is a CFA Level II candidate, a member of the CFA Society of Baltimore, and an avid marathon runner.

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Charles 'Cory' Haugh

Cory Haugh received a Bachelor's of Engineering in Electrical and Biomedical Engineering from Vanderbilt University in 2008.
For eight years after graduation, Cory worked in the Baltimore Washington area as an engineer obtaining his professional license in 2015. In 2017 he undertook a career change, leaving engineering for commercial real estate management and development with Resource Enterprises Inc. based in Laurel MD. His responsibilities include leasing, property development, asset management, basic accounting, and management of accounts payable and receivable. To prepare for this change of career, Mr. Haugh began his graduate studies at Loyola's Sellinger School of Business school pursuing an MBA with a specialization in Finance. Cory lives in Catonsville MD with his wife Sinéad and daughter Fionnuala.

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#### Dr. Frank P. D'Souza

Professor Loyola University Maryland



Dr. Frank P. D'Souza earned a Ph.D. from Oklahoma State University, an MBA from St. Cloud State University, Minnesota, and a Bachelor of Commerce from the University of Bombay. He has been published in several academic journals and holds professional memberships with the Finance Management Association, American Finance Association, Eastern Finance Association, Southwestern Finance Association, and Beta Gamma Sigma.

#### **Representative Publications**

- D'Souza, F., Ellis, N., & Fairchild, L., (2010), "Illuminating the Need for Regulation in Dark Markets: Proposed Regulation of the OTC Derivatives Market", University of Pennsylvania Journal of Business Law, 12, 473-516
- Carter, D., D'Souza, F., Simkins, B., & Simpson, W.G., (2010), "The Gender and Ethnic Diversity of US Boards and Board Committees and Firm Financial Performance", Corporate Governance: An International Review, 18(5), 396-414
- Simpson, W. G., Carter, D., & D'Souza, F., (2010), "What Do We Know About Women on Boards", Journal of Applied Finance, 20(2), 27-39
- D'Souza, F., Fletcher, H., & Ionici, O., (2011), "Equity Market Timing and Subsequent Delisting Likelihood", International Journal of Business and Finance Research, 5(2) 85-94
- "Chapter 18: Cost of Capital: An Introduction", Ionici, O. & Small, K. & D'Souza, F., in "Capital Budgeting Valuation: Financial Analysis for Today's Investment Projects". Edited by H. Kent Baker and P. English (2011).